

- Call to Order                      The meeting was called to order by Chairman Anne Ochs at 6:30 PM in the Board Room at the Educational Services Center with the following trustees also present: Lisa Durgin, Joseph Lawrence, Ken Clouston, Toni Bell, and Linda Bricker. Dave Foreman was absent.
- Others present: Dr. Alex Ayers, Superintendent; Mr. Kirby Eisenhauer, Deputy Superintendent; Mr. Dennis Holmes, Associate Superintendent for Instructional Support; Dr. Larry Reznicek, Human Resources Manager; and Meldene Goehring, administrative assistant. Mr. Frank Stevens, Attorney, was absent.
- Also present: Kathy Brown, Catherine Wheeler, Vicki Swenson, DG Reardon, Samantha Kanish, Travis Gladson, Hannah Brockmoller, Brandi Brockmoller, Cynthia Johnson, Justine Schuff, Keith Chrans, Chad Bourgeois, Brad Gregorich, and Claire Carter.
- Additions or Changes to the Agenda                      There were no additions or changes to the agenda.
- Celebrations                      Campbell County High School Principal Chad Bourgeois introduced students who shared their experiences and successes in Campbell County School District.
- Samantha Kanish from Safe2Tell recognized Thunder Basin High School student Hannah Brockmoller for winning the state Safe2Tell video promotion contest.
- Academic Reports                      Campbell County High School Principal, Chad Bourgeois, presented an academic report for Campbell County High School.
- Hillcrest Elementary School Principal, Brad Gregorich, presented an academic report for Hillcrest Elementary School.
- Public Comment                      There were no public comments.
- CONSENT AGENDA**                      A motion was made by Mrs. Bell and seconded by Dr. Clouston to approve all items on the Consent Agenda. Dr. Lawrence abstained from voting on warrants 375844 and 376044 which were payable to him. The motion carried unanimously.
- Minutes                      Minutes of the December 10, 2019 Board of Trustees regular meeting were approved.
- Minutes of the December 10, 2019 Board of Trustees special dinner meeting were approved.
- EDUCATIONAL SUPPORT PERSONNEL**                      The following actions taken by the Human Resources Department were approved:
- Resignations
- |                        |  |
|------------------------|--|
| Linda Barbour          | Title I Teacher Assistant/Rawhide              |
| Shawna Behunin         | SPEA – High Needs/Pronghorn                    |
| Raelynn Dearing        | Library/Media Asst/Paintbrush                  |
| Elizabeth Edwards      | Asst Supv of Transportation/Transportation     |
| Tana Golay             | Custodian/Lakeway Learning Center              |
| William (Chip) Hatcher | Elementary Head Custodian/Rawhide              |
| Tinisha Krasovich      | Custodian/Pronghorn                            |
| Mayra Martinez         | ED-SPEA – Prairie Wind                         |
| Cheryl Miller          | Technology Asst/Rozet                          |
| Kelly Petersen         | Title I Teacher Asst/Rawhide                   |
| Mary Prescher          | SPEA – ASD/Lakeview                            |
| Tasha Scribner         | Instructional Asst/Hillcrest                   |
| Patricia Skubal        | Data Clerk High School – Special Programs/CCHS |
| Lisa Weeks             | SPEA – High Needs/Sage Valley                  |
| Tammy Zigray           | Special Programs Education Assistant/Conestoga |
- Terminations
- |                |                                       |
|----------------|---------------------------------------|
| Kiara Lucero   | Bus Driver/Transportation             |
| Diana Simurdak | Bus Driver in Training/Transportation |
- New Hires – Regular
- |                 |  |
|-----------------|--|
| Jerry Finger    | Custodian/Twin Spruce                        |
| Taysha Fischer  | Vocational Job Coach/TBHS                    |
| Abby Gustin     | Special Programs Education Asst/Paintbrush   |
| Michelle Mansur | Special Programs Education Asst/Bufalo Ridge |
| Mary Nestler    | Custodian/CCHS                               |
| Laurie Schipman | Assistant Cook/Nutrition Services            |

Adam Shankle	Vocational Job Coach/WJSH
Stephani Smith	Speech Language Path Asst/SSC
Carrie Sullivan	SPEA – High Needs/Lakeview
Julia Tystad	Library Media Asst/Paintbrush
Kendra Wade	Instructional Assistant/Sunflower

New Hires – Substitutes/Temporaries

Wendy Brophy	Bus Driver in Training/Transportation
Jennifer Kelly	Bus Driver in Training/Transportation
Heather McClure-Whitney	Bus Driver in Training/Transportation
Karlye Vandivort	Bus Driver in Training/Transportation

Transfers

JanMarie Dahl	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Herminia Garcia	FROM: Custodian/Twin Spruce TO: Custodian/Wagonwheel
Sonya McClanahan	FROM: Custodian/Rawhide TO: Elementary Head Custodian/Rawhide
Cortney Morris	FROM: Elementary Office Clerk/Buffalo Ridge TO: Sec. to High School Assoc. Principal/CCHS
Trevor Rogers	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Marcene Sisel	FROM: Sec. to HS Principal/CCHS TO: Admin Asst/Dir of Curr. Assess. and PD/LLC
Dawn Tystad	FROM: Behavior Asst/Paintbrush TO: SPEA – ED/CCHS

**CERTIFIED**

Substitute Teacher New Hires

Ann Allen	Substitute Teacher/All Schools
Kristin Anderson	Substitute Teacher/All Schools
Kaylee Arthur	Substitute Teacher/All Schools
Christie Barker	Substitute Teacher/All Schools
Taylor Bartow	Substitute Teacher/All Schools
Chantel Bloxom	Substitute Teacher/All Schools
Keyton Botelho	Substitute Teacher/All Schools
Dee Bridgewater	Substitute Teacher/All Schools
Briana Castillo	Substitute Teacher/All Schools
Breann Clemetson	Substitute Teacher/All Schools
Lynda Coates	Substitute Teacher/All Schools
Teresa Craig	Substitute Teacher/All Schools
Maikyla Dobitz	Substitute Teacher/All Schools
Emily Draher	Substitute Teacher/All Schools
Molly Fretland	Substitute Teacher/All Schools
Tomi Kissack	Substitute Teacher/All Schools
Madison Kuhbacher	Substitute Teacher/All Schools
Lindsey Lang	Substitute Nurse/All Schools
Heather Lay	Substitute Teacher/All Schools
Donald Munn	Substitute Teacher/All Schools
Stephanie Quinones	Substitute Teacher/All Schools
Selena Potter	Substitute Teacher/All Schools
Scott Strohkirch	Substitute Teacher/All Schools
Summer Trenholm	Substitute Teacher/All Schools
Alyssa West	Substitute Teacher/All Schools
Ashley Williams	Substitute Teacher/All Schools

Extra Duty Recommendations

Dillon Kuhbacher	7/8 Boys Soccer Coach/Twin Spruce
William McKinney	Hourly Drivers Education Asst/TBHS
Meghan Meyer	7/8 Track Coach/Twin Spruce
Andrew Rose	7/8 Track Coach/Twin Spruce
Brittany Singhas	Hourly Drivers Education/TBHS

Extra Duty Resignations

Jimmy Hilliard	7/8 Track Coach/Sage Valley
----------------	-----------------------------

Warrants	<p>The following warrants were ratified and approved:</p> <table><tr><td>Payroll Warrants</td><td>225125 - 225496</td></tr><tr><td>Combined Fund Warrants</td><td>375685 - 376086</td></tr><tr><td>Major Maintenance Warrants</td><td>8055 - 8071</td></tr><tr><td>Nutritional Services Fund Warrants</td><td>11308 - 11362</td></tr><tr><td>Insurance Warrants</td><td>4177 - 4183</td></tr><tr><td>Student Activities/Bldg. Sp. Rev. Warrants</td><td>36718 – 36735</td></tr><tr><td>Activity Officials CCHS Warrants</td><td>6067 – 6084</td></tr><tr><td>Activity Officials TBHS Warrants</td><td>1552 - 1561</td></tr><tr><td>Activity Officials WJSH Warrants</td><td>1345 - 1354</td></tr></table>	Payroll Warrants	225125 - 225496	Combined Fund Warrants	375685 - 376086	Major Maintenance Warrants	8055 - 8071	Nutritional Services Fund Warrants	11308 - 11362	Insurance Warrants	4177 - 4183	Student Activities/Bldg. Sp. Rev. Warrants	36718 – 36735	Activity Officials CCHS Warrants	6067 – 6084	Activity Officials TBHS Warrants	1552 - 1561	Activity Officials WJSH Warrants	1345 - 1354
Payroll Warrants	225125 - 225496																		
Combined Fund Warrants	375685 - 376086																		
Major Maintenance Warrants	8055 - 8071																		
Nutritional Services Fund Warrants	11308 - 11362																		
Insurance Warrants	4177 - 4183																		
Student Activities/Bldg. Sp. Rev. Warrants	36718 – 36735																		
Activity Officials CCHS Warrants	6067 – 6084																		
Activity Officials TBHS Warrants	1552 - 1561																		
Activity Officials WJSH Warrants	1345 - 1354																		
Bids	<p>The following bids or quotes were approved:</p> <ol style="list-style-type: none"><li>1. Lakeway Learning Center Condensing Unit Upgrade was awarded to Comfort Systems, Inc. in the amount of \$71,129.00.</li><li>2. zSpace Augmented Reality/Mixed Educational Products were awarded to zSpace, Inc. in the amount of \$47,492.00.</li></ol>																		
Contracts and Agreements	<p>The following contracts and agreements were awarded:</p> <ol style="list-style-type: none"><li>1. Thunder Basin High School Air System Preventative Maintenance Service Agreement with Bobcat of Gillette</li><li>2. Campbell County High School Air System Preventative Maintenance Service Agreement with Bobcat of Gillette</li><li>3. District Elementary Schools Professional Development with Stephanie Harvey</li><li>4. District Secondary Schools Professional Development with Stephanie Harvey</li><li>5. Special Education Residential Services Agreement Addendums with Northeast Wyoming Board of Cooperative Educational Services</li><li>6. District Professional Development Agreements with Math Recovery</li><li>7. Septic Tank and Grease Trap Cleaning with Paintbrush Services</li><li>8. Lease Agreement Amendment with Crown Castle/NCWPCS MPL 30-Year Sites Tower Holdings, LLC</li><li>9. Lakeway Learning Center Condensing Unit Upgrade with Comfort Systems, Inc.</li><li>10. District Professional Development Services Agreement with Illuminate Education</li><li>11. Buffalo Ridge Elementary Book Fair Agreement with Scholastic, Inc.</li><li>12. Conestoga Elementary Book Fair Agreement with Scholastic, Inc.</li><li>13. District Professional Development Services Agreement with Ditch That Textbook</li></ol>																		
Student Expulsions	<p>Students #27 through #30 were expelled for one calendar year with early re-admittance under strict probation.</p>																		
Habitual Truancy Declaration	<p>Student #T1 was declared habitually truant.</p>																		
Grants	<p>Approval was given to apply for the Impact Aid Grant.</p> <p>Approval was given to apply for the Diesel Emissions Reduction Act Grant.</p>																		
Mileage Reimbursement Rate	<p>The mileage reimbursement rate of 57.5 cents per mile was approved effective January 1, 2020. The rate aligns with IRS regulations as outlined in Administrative Regulation 4260-R, Mileage Reimbursement.</p>																		
<b>CONSENT AGENDA ENDS</b>																			
Armed Educator Policy Update	<p>Mr. Eisenhauer reviewed the process the Armed Educator Committee has gone through regarding development of the armed educator policy, administrative regulation, and forms. Dr. Reznicek reviewed the statute and shared the district must work within the confines of the Wyoming Administrative Procedure Act. The armed educator policy, administrative regulation, and forms will be presented for first reading at the January 28, 2020 board meeting. After first reading, three public listening sessions are planned as well as a link on the district web page to the statute and a place where comments can be left.</p> <p>Appreciation was expressed to the Sheriff's Department for their help in providing additional School Resource Officers.</p>																		
Facility Condition Scoring Update	<p>The facility condition scoring, which was supposed to take place starting in February, has been postponed to pursue an attempt to define educational suitability. Facility condition scoring is tentatively planned for this summer, as well as a study to determine the most cost effective remedy for Campbell County High School.</p>																		
Trustee Celebrations	<p>Chairman Ochs welcomed back Dr. Ayers and Kathy Brown. She also expressed appreciation to Mr. Holmes for all he does for Campbell County School District facilities.</p>																		

Adjournment

With no other business before the board, the meeting was adjourned at 7:23 PM.

---

Secretary  
Meldene Goehring

---

Chairman

Clerk